

Decree

Decree of the Rector of Saint King Tamar University of the Georgian Patriarchate, NCLE (non-commercial legal entity)

**№053/01** December 5, Tbilisi

On Defining and Approving the Regulations on Strategic Development of Saint King Tamar University of the Georgian Patriarchate NCLE

**Extract**

According to the Law of Georgia - Article 35 of the Civil Code of Georgia, "On the Approval of the Authorization Statute and Fees for the Educational Institutions" of the Minister of Education and Science of Georgia №99 / N of October 1, 2010, Saint King Tamar University Pursuant to Article 4, Part 3, Article 14, Part 1, Part 3, Paragraphs "b", "e", "f" and "l" of the Charter of the named University, and Part 4,

I decree

2. To approve the of Saint King Tamar University NCLE of the Georgian Patriarchate:
  - b) Strategic Development Plan (seven years) in accordance with Annex № 2;
  - c) Action Plan (three years) in accordance with Annex №3;
3. A copy of this order shall be made public.
4. To send this order to the structural units / staff of the University within their competence for execution.
5. I will personally control the execution of the order.
6. The order may be appealed in accordance with the rules established by the legislation of Georgia.
7. The order shall enter into force upon signing.

Professor, Archimandrite Adam (Vakhtang Akhaladze)



**NCLE Saint King Tamar University of the Georgian Patriarchate**

**Strategic Development Plan (seven years)**

**– Mission:**

The mission of NCLE Saint King Tamar University of the Georgian Patriarchate is:

a) to preserve the most important achievements of the national educational traditions in the university educational-scientific space and to ensure their integration with modern international technological achievements; To use the heritage of Georgian and European scientific schools and to involve the education of future specialists in the provision of high quality higher education in accordance with the requirements of European dimensions;

b) to promote the expansion of social services (medicine and healthcare, social work and social security, inclusive education, mental health care, education of nurses / nurses, etc.) and to develop readiness for these services in the country; To take care of the involvement of the church, various representations of the community, organizations, social institutions in social services; Develop ways to improve social policy based on scientific and educational grounds;

c) Promoting the preservation of cultural heritage in modern society and the development of interrelationships between different cultures, which will lay the foundation for raising public awareness of the importance of cultural heritage, conducting intercultural dialogue, mitigating conflict identity and peaceful coexistence;

d) To create a social, institutional, ethical (moral) and intellectual (educational-scientific) base in accordance with the requirements of the European dimensions of education in order to educate future generations.

**– Vision:**

Saint King Tamar University of the Georgian Patriarchate upholds a global vision that transcends political and cultural boundaries and values human dignity, universal rights and freedoms regardless of gender, race, skin color, creed or religion.

By developing and implementing joint educational programs and scientific-research projects with Georgian and foreign universities, the University promotes the integration of professors and students in the world educational-scientific space.

The University aims to provide a high quality education and to establish a broad horizon worldview that is the foundation of world peace, human well-being and happiness.

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– **Values:**

The values of Saint King Tamar University of the Georgian Patriarchate is:

Support for democratic ideals, human rights, freedoms and the rule of law;

Strict adherence to generally accepted ethical guidelines and principles;

High respect for the environment and responsibility for the use of the earth's resources;

Uncompromising commitment to the production, introduction and dissemination of knowledge;

Commitments to interact with highly qualified academic and administrative staff whose qualifications are consistent with our vision and mission;

Establish good relations with the international student community and respect their diverse cultural and religious values;

Combining "auditory" education with "real world" experience by developing practical skills; Close cooperation with the private sector, government agencies and non-governmental organizations.

– **SWOT** (Strengths and Weaknesses, Opportunities and Expected Threats) Analysis:

a) Strong sides:

Educational programs tailored to the needs of the employer;

Student-centered university environment;

Rich library;

Modern equipment;

Qualified academic staff;

Dynamic academic and administrative staff.

b) Weaknesses The University does not have the following:

Electronic student registration system;

Center for the Study of Clinical Skills;

Unified Examination Center;

Gym;

c) Abilities:

International reputation of the University;

Filling the shortage of highly qualified staff in the health sector;

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Training and retraining of new scientific staff to ensure the development of the state and the viability of its own higher education system, creation, provision and development of conditions for scientific research;

d) Expected threats:

Increased competition between universities.

– **Strategic goal, objectives and action plan:**

a) Strategic goal

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The strategic goal of NCLE Saint King Tamar University of the Georgian Patriarchate is to train staff who will provide high quality services to the public, have a scientific vision and the ability to find solutions to various problems and use innovative technologies.

b) Ways to achieve the set goals:

Permanent refinement of educational programs and innovative development of the educational process;

Develop new programs to meet the needs of the employment market;

Updating the educational program in the footsteps of public needs and the development of new technologies;

Ensuring constant coordination of NCLE Saint King Tamar University and other international campuses of the Georgian Patriarchy to ensure relevant education at the international level and to develop cooperation at the international level;

Combined use of practice and theory;

Taking into account the interests of the potential employer and involving them in the development of programs; Maximum promotion of professional development for the student; Promoting scientific research and the introduction of new knowledge; Development of international scientific cooperation; Promoting student mobility;

Facilitate the development and implementation of international scientific research projects;

Promoting the professional development of the professor;

c) Action Plan January 3, 2019 - January 3, 2026:

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N	Goals	Performance Deadlines	Work to be done	Responsible person (s)	Coordinator Structural Unit / staff	Notes
1	Preparation for program accreditation	January –August 2019	Creation of Accreditation documentation, Infrastructure Formation, work Group creation / work organizing	Rector of the University, Administration Coordinator, Quality Assurance office, Dean of Faculties, Legal support office, case management and Information provision office, Library, Financial And material resources office, service development And Communication office	University rector	frequent Visits With the founder and Meetings  With the work group
2	Provision of high quality performance of educational programs as defined by the respective sector	On a permanent basis	Execution of programs Constant monitoring considering International and National / Local Legislation	University quality assurance office and Academies and the faculties academic and Administrative staff	University quality assurance office	Faculty Academic Councils hold Sessions regarding the

3	Ensuring coordination between the University and other Georgian and International universities in order to provide students with the education of relevant International level.		Analysis of the content of educational programs	University quality assurance office and academic and administrative personnel of the faculties	University quality assurance office	Cooperation memorandums between the Universities
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4	Elaboration of new programs considering the needs of the employment market and renovation of current programs in relevance with the change od terms	On a permanent basis	Constant communication of stakeholders with the university	academic and administrative personnel of the University faculties	University rector, Quality assurance office, Employer, stakeholders	Constant exchange of information
5	Orientation to the formation of practical skills,	On a permanent basis	Support for collaboration with the University and clinical / other bases	academic and administrative personnel of the University faculties	University rector, Quality assurance office, Employer, stakeholders	Constant exchange of information

	combination of theory and practice					
6	Development of cooperation at the international level	January 3m 2019 January 3, 2026	Joint programs and Scientific research projects between the universities	University project and academic and administrative staff of the faculties	University rector, quality assurance office	Support of cooperation

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7	Elaboration of joint scientific research projects with Georgian Universities.	January 3, 2019 - January 3, 2026	Cooperation memoranda and elaboration of joints projects	University rector,  Academic and administrative personnel of the faculties	University rector, quality assurance office, faculty deans	Support of cooperation
8	Promoting student / staff entertainment / creative and sporting events	January 3, 2019 - January 3, 2026	Creation and development of University environment, Integration into the local and international student events	University administration coordinator, faculty deans, service development and communication office, culture and sport office	University rector	
9	Support of professional development of University academic personnel.	January 3, 2019 - January 3,	Support of exchange programs	University rector, academic and administrative personnel	University rector, faculty deans	

		9 202 6	Exchange of professors, delivering distance lessons.			
10	Prepare for authorization	Janu ary- Jun e of 202 1	Creation of authorization documentation Elaboration of infrastructure,  Forming of work group /work organizing	University rector, administration coordinator Quality assurance office, faculty deans,	University rector	Frequent visits with the founder and meetings with the working group

11	Preparation of program accreditation	June – January 2022	Creation of program accreditation documents, forming infrastructure, work group and organize the work	University rector, administration coordinator, quality assurance office, faculty deans	University rector	Frequent visits with the founder and meetings with the working group
12	Increase the prestige and rating of the university	On a permanent basis	University advertising, making special booklets, flyers, commercials, distribution, advertising on the Internet	University administration coordinator, service development and communication office.	University rector	In coordination with the founder
13	Study of Georgia's potential employment market and drawing potential applicants	On a permanent basis	Meetings with the employers supplying the applicants with the information on University.	University administration coordinator, service development and communication office.	University rector, faculty deans	In coordination with the founder

14	Improvement of Library, infrastructure and training–research base,	In a permanent regime	Identifying and meeting needs	University administration coordinator office of finances and material resources	University rector	With the support of the founder

**- Conclusion:**

Strategic plan reflects the strategy and goals of NCLE Saint King Tamar University of the Georgian Patriarchate in 2019. January 3 - 2026 January 3 - inclusive. The plan will be reviewed each school year (March) and adjusted as needed. A monitoring and evaluation system will be introduced to evaluate the effectiveness of the strategic plan.

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NCLE

Saint King Tamar University of the Georgian Patriarchate

Action Plan (three years)

N	Goals	Performance Terms	Work to be done	Responsible person (s)	Coordinating structural/personnel	Note
1	Preparation for structural accreditation	January – August 2019	Creation of program accreditation documents, forming infrastructure, work group and organize the work	University rector, administration coordinator Quality assurance office, faculty deans,  Legal Support Service  , Case Management and Informational Support office   Library, Office of finances and material resources Office of services development and communications	University rector	Frequent visits with the founder and meetings with the working group

2	Carrying out urgent infrastructure works	January – December 2019 6.	Identify and provide for urgent technical needs	University rector, Administration coordinator, Financial and Material Resources Service	University rector	
3	Improving the library fund catalog to identify specific needs	January August 2019.	Library fund systematization, determination and provision of required library materials	University Library Staff, Quality Assurance Service, Financial and material Resource Service	University rector	Systematic exchange of information

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4	Improving the university website	On a permanent basis	Constant renewal of the web page	Case Management and Information Support office	University rector	
5	Ensure high quality performance of educational programs as defined by the needs of the relevant sector	On a permanent basis	Continuous monitoring of program implementation in accordance with international and national / local legislation	Content analysis of educational programs	University quality assurance office	Faculty academic councils hold sessions regarding the given issue.
6	Ensuring coordination between the University and other Georgian and International universities in order to provide students with the education of relevant International level	On the permanent basis	Content analysis of educational programs	Content analysis of educational programs	University quality assurance office	Cooperation memoranda between the Universities

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7	Elaboration of new programs considering the demands of the Employment market and renewal of current programs in relevance with the changes of the conditions.	On a permanent basis	Constant communication of the stakeholders with the University	Academic and administrative personnel of University faculties.	University rector, quality assurance office, employer, stakeholders	Constant exchange of information
8	Orientation to the development of practical skills, a combination of theory and practice	On a permanent basis	Support for collaboration with the University and clinical / other bases	Academic and administrative personnel of University faculties	University rector, Quality assurance office	Constant exchange of information

9	Distance learning development	January 3, 2019 – January 3, 2022	Arranging distance learning between the university and other scientific-educational institutions	University rector, Academic and administrative personnel of the faculties, Case Management and Information Support office	University rector, quality assurance Office	With the Founder's support
10	Cooperation development	On a permanent basis	Support of cooperation, introduction to different Educational and scientific Experience of institutions , working visit	University rector, academic and administrative personnel of the faculties Quality assurance office	University rector, Quality assurance office,	With the support of the founder

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11	Increase University prestige and rating	On a permanent basis	University advertising, making special booklets, flyers, commercials, distribution, advertising on the Internet	University administration coordinator, Office of services and communications development	University rector	In coordination with the founders
12	Study of the Georgian employment market Attracting potential entrants	On a permanent basis	Meetings with the Employers, Supplying applicants with the information on university	University administration coordinator, Office of services and communications development	University rector, deans of the faculties	In coordination with the founder
13	Improvement of the	On a	Identifying and meeting	University Administration	University rector	With the founder's

	library, infrastructure ans training-research base	permanent basis	needs	Coordinator, Financial and Material Resources office		support
14	Promoting Student / staff entertainment / creative and sporting events	January 3, 2019-January 3, 2022	Creating and developing a university environment for students, engaging in local and international student events	University administration coordinator, faculty deans, service development and communication office, culture and sport office	University rector	

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15	Determine Direct and indirect Competitors	On a permanent basis	Study of the Higher education facilities in Georgia	University administration coordinator	University rector, dean of the faculties	Coordination with the founder
16	Preparation for the authorization	January-June 2021	Creation of authorization documents, establishment of infrastructure, forming work group/organizing work	University rector, administration coordinator, quality assurance office, deans of the faculties.	University rector	Frequent visits with the founder and meetings with the working group
17	Implementation and increase of scientific-research activities.	On a permanent basis	Obtaining grants, participation in conferences	Academic and administrative personnel of the faculties	University rector, deans of the faculties	

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